

Kawartha Nordic Job Notice



Kawartha Nordic is a cross-country ski club based in Peterborough, ON with a trail network located in North Kawartha. Founded in 1976, KN offers over 45km of classic ski trails, 25km of skate ski trails, 10km of snowshoe trails, and 2km of trails lit for night skiing, along with a long tradition of quality youth programs, events, races, and ski lessons. KN is a not-for-profit corporation with over 800 members and governed by a volunteer Board of Directors.

Part-Time Lead Coach Positions

KN is seeking applications for 3 Lead Coaches to manage the program delivery for our Bunnyrabbits, Jackrabbits, and Track/Jack Attack programs. These are 8-week contract positions from January 2021 to March 2021 with some pre-season work required in December, and a \$500 contract salary. Any questions, or a resumé with cover letter can be submitted to membership@kawarthanordic.ca. Interviews will be conducted as qualified applications are received.

Leadership

- Work within the context of the KN Vision, Values & Mission with an emphasis on realizing the KN Strategic Plan
- Collaborate as a positive & contributing member of the KN staff & volunteer team
- Manage the delivery of the Bunnyrabbit, Jackrabbit, or Track/Jack Attack program in cooperation with the other Lead Coaches
- Work with the KN Communications & Volunteer Coordinator to create athlete groups, assign volunteer coaches, and track attendance
- Assist with the annual training provided to volunteer coaches by the KN Head Coach
- Report to the KN Head Coach

Coaching

- Develop & design weekly session plans based on the overall program design laid out by the KN Head Coach
- Work alongside volunteer coaches to implement weekly session plans, and coach athletes at practices (1/wk)
- Coordinate volunteer coaches to lead groups, and to help with any program setup or tear down.
- Ensure all program sessions are fun, safe & developmentally appropriate
- Communicate regularly with athletes, families & volunteer coaches to facilitate organization, feedback & inclusivity

Requirements

- Must have a cell phone for emergency use at KN, and provide a Vulnerable Sector Police Record check
- Must know & support all Safe Sport & Rowan's Law guidelines, and work toward appropriate NCCP Cross-Country Ski training
- Must be skilled in the ski techniques appropriate to the assigned age group, and have experience in coaching and/or instruction
- Must have strong, professional communication, motivational & interpersonal skills, suitable to youth & adults across a variety of mediums, including telephone, written email, social media & face-to-face
- Must be organized, a proactive problem-solver, and adaptable to change while maintaining professionalism
- Must make a strong effort to attend scheduled sessions, and find a suitable substitute coach when unable to attend

Thank you for your interest in Kawartha Nordic.